

Kaleo Teacher Interest Form

This form is designed to help us understand your character, faith, and calling. Work history matters—but integrity, humility, and love for children matter more.

Please answer honestly. There are no perfect answers. We value truth over polish.

Basic Information

- Full Name:
- Email:
- Phone Number:
- City / State:
- Age group or grade level(s) you feel drawn to work with:

Teaching Passion & Calling

*What you teach matters—but **why** you teach it matters more.*

1. What subject(s) or areas do you feel called or drawn to teach?
2. **Why are you passionate about this subject?**
What sparked that passion, and why has it stayed with you?
3. How do you believe this subject helps shape students—not just academically, but personally or spiritually?
4. If students remembered only one thing from your class years later, what would you hope it would be?

5. Tell us about a moment—inside or outside a classroom—when you realized, *“This is why I want to teach.”*

Teaching & Learning Experience

(Formal or informal—both matter.)

1. Where have you taught or worked with children before?
(Schools, co-ops, churches, tutoring, homeschool, camps, etc.)
2. What age groups have you worked with?
3. How would you describe your teaching style in your own words?

Work History & Accountability

We don't expect a perfect past. We do expect honesty and ownership.

1. Have you ever been fired, asked to resign, or let go from a job?
 Yes No
2. If yes, please explain what happened and what you learned from the experience.
3. How do you typically respond when you realize you've made a mistake?

Background & Child Safety

The safety of our students is non-negotiable.

1. Are you willing to complete a **Level 2 background check** as a condition of employment?
 Yes No

2. Have you ever been convicted of a crime (felony or misdemeanor)?
 Yes No
(A "yes" does not automatically disqualify you.)

3. If yes, please explain the nature of the offense, the date, and what you learned or how you have grown since.
(Honesty is required. Omission or dishonesty is grounds for disqualification.)

Faith & Beliefs

Kaleo is a Christian school. We want to understand your faith authentically—not impressively.

1. Do you identify as a Christian?
 Yes No Exploring

2. What does your faith look like in your everyday life?

3. What role does faith play in your family or closest relationships?

4. How does your faith guide your behavior when you're stressed, tired, frustrated, or under pressure?

Character & Personal Growth

This section matters most to us.

1. How do you handle conflict—especially with children, parents, or coworkers?

2. What is something you are currently working on in your own character?

3. Tell us about a time you failed or messed up. What did you learn?

4. How do you respond to authority, structure, or correction?

Working With Children

1. Why do you want to work with kids?
2. How do you respond to challenging behavior?
3. What do you believe children need most from the adults who lead them?

Community & Culture

Kaleo is a team, not just a workplace.

1. What does healthy community look like to you?
2. How do you show up for a team when you're tired, stressed, or disagree?
3. What kind of environment helps you thrive?

Final Thoughts

1. Why do you want to be part of Kaleo?
2. Is there anything about you we wouldn't learn from this application—but should know?

Closing Statement

By submitting this application, I affirm that all information provided is true and complete to the best of my knowledge. I understand that Kaleo prioritizes **integrity, humility, faith, teachability, and the safety of children** above credentials alone.

Signature:

Date: